

**Tennessee Educator Survey: Certified Support Staff Core**

School Climate

SC\_1. Please indicate the extent to which you agree or disagree with the following statements regarding about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff feels comfortable raising issues and concerns that are important to them with school leaders. (Select one option)				
b. There is an atmosphere of trust and mutual respect within this school. (Select one option)				
c. Teachers hold students to high academic standards. (Select one option)				

SC\_2. Please indicate the extent to which you agree or disagree with the following statements regarding staff in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff at this school like being here; I would describe us as a satisfied group. (Select one option)				
b. I feel appreciated for the job that I am doing. (Select one option)				
c. I like the way things are run at this school. (Select one option)				

SC\_3. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership is adequately visible and available to address staff/student needs. (Select one option)				
b. School leadership proactively seeks to understand the needs of teachers and staff. (Select one option)				
c. School leadership makes a sustained effort to address staff concerns. (Select one option)				
d. School leadership provides useful feedback about instructional practices. (Select one option)				